

SEVENDYNE

Payroll, HR Operations & Global
Workforce Management

Payroll, HR & India Hiring — One Partner. Done Right.

Trusted by Indian and international companies since 2016.

From monthly payroll to full HR operations and global teams in India — we run it so you can focus on what matters. **Compliant. Recurring.** No local entity required when you hire in India.

Who We Serve

We serve clients **globally**: companies headquartered in **India**, the **USA**, **Europe**, the **Middle East**, and **Asia**. Whether you are a startup hiring your first Indian developer or an enterprise scaling a remote team, we provide payroll, compliance, and HR operations so you can hire in India **without setting up a local entity**. We support both **Employer of Record (EOR)** engagements and **independent consultant** payroll.

What Sevendyne Does

We provide three services: **Basic Payroll**, **HR Operations & Payroll Management**, and **Global Workforce Management** for Indian companies and foreign companies hiring in India. Recurring engagements and long-term client relationships.

You focus on your business.

We handle payroll, HR operations, and global workforce management.

Core Services

Payroll, HR Operations, and Global Workforce Management — nothing more, nothing less.

1. Basic Payroll Services

We run your payroll correctly and compliantly. Ideal for companies handling their own HR but needing professional payroll support.

- **Payroll Processing:** Monthly salary calculation & processing, payslip generation & distribution, payroll reports & statements
- **Accounts Management:** Payroll accounting & bookkeeping, financial record maintenance, monthly financial statements
- **Tax Compliance:** TDS calculation & deduction, TDS returns & filings, Form 16 generation, CA coordination
- **Statutory Compliance:** PF (Provident Fund) management, ESI (Employee State Insurance) compliance, PT (Professional Tax) coordination, statutory returns & filings

[View details →](#)

2. HR Operations & Payroll Management

We handle payroll + complete HR so you don't need an internal HR team. Ideal for companies needing infrastructure & operational support.

- **Everything in Basic Payroll, plus:**
- **Office Infrastructure Management:** Office space coordination, facility management, workplace amenities coordination, infrastructure cost optimisation
- **HR Operations:** Onboarding, attendance, leave, exit management, and statutory records
- **Enhanced Compliance:** Advanced compliance reporting, compliance advisory & consultation
- **Dedicated Account Manager:** Single point of contact, proactive support, priority issue resolution

[View details →](#)

3. Global Client & International Workforce Management

We act as Employer of Record (EOR) and paymaster for foreign companies hiring or working with India-based employees and independent consultants — without setting up a local entity. Today this model runs for teams in Germany and the UAE and is reusable for other countries.

- **EOR for employees:** Local employment contracts, monthly payroll in INR, TDS/PF/ESI/PT, statutory filings and records in India.
- **Independent consultant payroll:** Invoice and fee management, TDS deduction, payouts in INR, basic compliance documentation.
- **Single monthly invoice:** Consolidated billing that covers salaries/fees, employer contributions, and our management fee.
- **Fee model:** Percentage of payroll between 5–15% depending on engagement model and team size.

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Why Sevendyne

Recurring services, long-term relationships, and operational stability

Reduce Internal HR Burden

Free your internal team from time-consuming payroll and compliance tasks. Our experts handle the complexity, allowing your team to focus on strategic initiatives and core business growth.

Predictable Monthly Costs

No surprises, no hidden fees. Transparent percentage-based pricing that scales with your team size, making budgeting simple and financial planning predictable.

Compliance Confidence

Stay ahead of regulatory changes. Statutory coordination, PF/ESI/PT filings, and CA liaison handled with care. Compliance and audit readiness are standard — across all jurisdictions we serve.

Local & International Expertise

We serve Indian companies and foreign companies hiring in India. Same standards of compliance and operational reliability. Nearly a decade of experience across multiple countries and diverse corporate segments.

Operational Stability

Predictable processes, clear documentation, and dedicated support. Enterprise-friendly without hype. Built for long-term client relationships, not one-off projects.

Additional Benefits

- Quick turnaround times
- Scalable solutions that grow with your business
- Technology-driven processes
- Data security and confidentiality
- Cloud-based access to payroll data
- Mobile-friendly employee self-service portal
- Regular reporting and analytics
- Dedicated support channels

Track Record

20+ employees managed · 10+ teams deployed · 85%+ retention rate. Serving clients across India, Europe, Middle East, and Asia since 2016.

Standard Pricing

We use clear, transparent percentage-based pricing so you can budget with confidence. All fees are calculated as a percentage of your total monthly payroll cost (sum of all employee gross salaries before deductions). Pricing scales automatically with your team size — no complex fee structures, no hidden fees.

Domestic (India) — Fixed Monthly

Basic Payroll Services: From ₹10,000/month (up to 10 staff); per-head fee above 10.

HR Operations & Payroll: From ₹25,000/month (up to 10 staff); scaling fee above 10. One-time setup fee may apply.

Global (EOR & Independent Consultants) — Percentage-Based

Independent Consultants / Basic: From 5% of invoice — pay facilitation and basic compliance.

Standard EOR / HR Operations: From 10–12% of gross pay — full payroll, compliance, HR operations. Example: ₹5,00,000 payroll = ₹50,000/month fee.

Premium EOR / Complete Services: From 15% of gross pay — small teams, high-touch support, full employee lifecycle. Example: ₹5,00,000 payroll = ₹75,000/month fee.

Custom enterprise packages available for larger teams with volume discounts. Contact us for a tailored quote.

All Packages Include

- Secure data handling and confidentiality
- Cloud-based access to payroll data
- Mobile-friendly employee self-service portal
- Scalable solutions that grow with your business
- Technology-driven processes
- Regular reporting and analytics

Talk to Sevendyne Payroll Expert Today

Get expert guidance on our three services: Basic Payroll, HR Operations & Payroll, and Global Workforce Management. Let's discuss how Sevendyne can support your HR and payroll needs.

Contact

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This brochure is for informational purposes. Package pricing and features are indicative and subject to customisation based on specific client requirements. Contact us for detailed proposals. · Document Version: 1.1 · Updated: February 2026

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