

SEVENDYNE

App Development, Teams, Payroll &
Training

App Development, Teams & Payroll Since 2016.

Trusted by Indian and international companies since 2016.

From monthly payroll to full HR operations and global teams in India — we run it so you can focus on what matters. **Compliant. Recurring.** No local entity required when you hire in India.

Who We Serve

We serve clients **globally**: companies headquartered in **India**, the **USA**, **Europe**, the **Middle East**, and **Asia**. Whether you are a startup hiring your first Indian developer or an enterprise scaling a remote team, we provide payroll, compliance, and HR operations so you can hire in India **without setting up a local entity**. We support both **Employer of Record (EOR)** engagements and **independent consultant** payroll.

What Sevendyne Does

We provide four connected services: **Custom App Development**, **Team Building & Staffing**, **Payroll & HR Operations**, and **IT Skills Training**. This brochure focuses on the payroll & HR side — Basic Payroll, HR Operations & Payroll Management, and Global Workforce / Employer of Record for foreign companies hiring in India. Recurring engagements and long-term client relationships.

You focus on your business.

We handle payroll, HR operations, and global workforce management.

Core Services

Payroll, HR Operations, and Global Workforce Management — nothing more, nothing less.

1. Basic Payroll Services

We run your payroll correctly and compliantly. Ideal for companies handling their own HR but needing professional payroll support.

- **Payroll Processing:** Monthly salary calculation & processing, payslip generation & distribution, payroll reports & statements
- **Accounts Management:** Payroll accounting & bookkeeping, financial record maintenance, monthly financial statements
- **Tax Compliance:** TDS calculation & deduction, TDS returns & filings, Form 16 generation, CA coordination
- **Statutory Compliance:** PF (Provident Fund) management, ESI (Employee State Insurance) compliance, PT (Professional Tax) coordination, statutory returns & filings

[View details →](#)

2. HR Operations & Payroll Management

We handle payroll + complete HR so you don't need an internal HR team. Ideal for companies needing infrastructure & operational support.

- **Everything in Basic Payroll, plus:**
- **Office Infrastructure Management:** Office space coordination, facility management, workplace amenities coordination, infrastructure cost optimisation
- **HR Operations:** Onboarding, attendance, leave, exit management, and statutory records
- **Enhanced Compliance:** Advanced compliance reporting, compliance advisory & consultation
- **Dedicated Account Manager:** Single point of contact, proactive support, priority issue resolution

[View details →](#)

3. Global Client & International Workforce Management

We act as Employer of Record (EOR) and paymaster for foreign companies hiring or working with India-based employees and independent consultants — without setting up a local entity. Today this model runs for teams in Germany and the UAE and is reusable for other countries.

- **EOR for employees:** Local employment contracts, monthly payroll in INR, TDS/PF/ESI/PT, statutory filings and records in India.
- **Independent consultant payroll:** Invoice and fee management, TDS deduction, payouts in INR, basic compliance documentation.
- **Single monthly invoice:** Consolidated billing that covers salaries/fees, employer contributions, and our management fee.
- **Fee model:** Percentage of payroll between 5–15% depending on engagement model and team size.

[View details →](#)

Custom App Development & Tech Portfolio

Alongside payroll and HR operations, Sevendyne builds and maintains applications using stacks we already run in production. A few anonymised examples from our work:

- **AI & Automation:** Zoho Recruit + OpenAI integration in Python to automate recruitment workflows — candidate summaries, email drafts, and status updates, all logged and reviewable.
- **E-commerce Automation:** Spree Commerce / Ruby on Rails system that scrapes product catalogues with OpenAI prompts and generates ready-to-use stores with Sidekiq-backed background jobs.
- **Dashboards & Analytics:** Angular dashboards for restaurant analytics and IoT temperature monitoring — live KPIs, historical reports, and responsive layouts for decision makers.
- **C++ / Qt & Real-Time Systems:** Trading and telecom tools using C++/Qt, PTLIB, and OPAL — multi-window trading UIs, SIP call management, and performance-sensitive desktop applications.

In many engagements, app development and payroll go together: we help build the product and run the India team's HR and payroll underneath it.

IT Skills Training & Internships

Sevendyne runs practical training linked directly to the platforms and teams we operate.

- **Internship training:** For selected candidates, internship training on our own HRMS, workforce tools, and anonymised client codebases is free — they learn on real systems while contributing to useful work.
- **Client team enablement:** Short, focused programmes to help client teams take over platforms we have built, covering architecture, deployments, and safe ways to extend features.
- **Production-oriented approach:** Whole-day or whole-month formats, code reviews, simple documentation, and demos — run by the same people who work on client delivery.

Why Sevendyne

Recurring services, long-term relationships, and operational stability

Reduce Internal HR Burden

Free your internal team from time-consuming payroll and compliance tasks. Our experts handle the complexity, allowing your team to focus on strategic initiatives and core business growth.

Predictable Monthly Costs

No surprises, no hidden fees. Transparent percentage-based pricing that scales with your team size, making budgeting simple and financial planning predictable.

Compliance Confidence

Stay ahead of regulatory changes. Statutory coordination, PF/ESI/PT filings, and CA liaison handled with care. Compliance and audit readiness are standard — across all jurisdictions we serve.

Local & International Expertise

We serve Indian companies and foreign companies hiring in India. Same standards of compliance and operational reliability. Nearly a decade of experience across multiple countries and diverse corporate segments.

Operational Stability

Predictable processes, clear documentation, and dedicated support. Enterprise-friendly without hype. Built for long-term client relationships, not one-off projects.

Additional Benefits

- Quick turnaround times
- Scalable solutions that grow with your business
- Technology-driven processes
- Data security and confidentiality
- Cloud-based access to payroll data
- Mobile-friendly employee self-service portal
- Regular reporting and analytics
- Dedicated support channels

Track Record

20+ employees managed · 10+ teams deployed · 85%+ retention rate. Serving clients across India, Europe, Middle East, and Asia since 2016.

Standard Pricing

We use clear, transparent percentage-based pricing so you can budget with confidence. All fees are calculated as a percentage of your total monthly payroll cost (sum of all employee gross salaries before deductions). Pricing scales automatically with your team size — no complex fee structures, no hidden fees.

Domestic (India) — Fixed Monthly

Basic Payroll Services: From ₹10,000/month (up to 10 staff); per-head fee above 10.

HR Operations & Payroll: From ₹25,000/month (up to 10 staff); scaling fee above 10. One-time setup fee may apply.

Global (EOR & Independent Consultants) — Percentage-Based

Independent Consultants / Basic: From 5% of invoice — pay facilitation and basic compliance.

Standard EOR / HR Operations: From 10–12% of gross pay — full payroll, compliance, HR operations. Example: ₹5,00,000 payroll = ₹50,000/month fee.

Premium EOR / Complete Services: From 15% of gross pay — small teams, high-touch support, full employee lifecycle. Example: ₹5,00,000 payroll = ₹75,000/month fee.

Custom enterprise packages available for larger teams with volume discounts. Contact us for a tailored quote.

All Packages Include

- Secure data handling and confidentiality
- Cloud-based access to payroll data
- Mobile-friendly employee self-service portal
- Scalable solutions that grow with your business
- Technology-driven processes
- Regular reporting and analytics

Talk to Sevendyne Payroll Expert Today

Get expert guidance on our payroll & HR operations tiers and how they connect with app development, team building & staffing, and IT skills training. Let's discuss how Sevendyne can support your India operations end to end.

Contact

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Sevendyne Consultancy Services LLP

App Development, Teams & Payroll — One Partner. Since 2016.

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This brochure is for informational purposes. Package pricing and features are indicative and subject to customisation based on specific client requirements. Contact us for detailed proposals. · Document Version: 1.1 · Updated: February 2026

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