

# SEVENDYNE

Consultancy Services LLP

Payroll, HR Operations & Global Workforce Management

Payroll, HR & India Hiring — One Partner. Done Right. Since 2016.

# Who We Are

## Your Trusted Partner in Payroll Excellence

Sevendyne Consultancy Services LLP has been at the forefront of payroll operations and workforce coordination since 2016. With nearly a decade of expertise, we specialize in delivering comprehensive payroll and HR solutions to businesses across India and globally.

Our experience spans multiple countries and diverse corporate segments—from startups to established enterprises, from local businesses to multinational corporations. We understand the unique challenges of managing payroll across different jurisdictions, compliance requirements, and workforce dynamics.

### Our Foundation

- **Established:** 2016
- **Expertise:** Payroll Operations & Workforce Coordination
- **Geographic Reach:** India & Global Markets
- **Client Base:** Multiple countries and corporate segments

# What We Do

## Payroll, HR Operations & Global Workforce Management

Sevendyne Consultancy Services LLP serves Indian and international clients since 2016. We offer three core services so you can focus on your business while we handle payroll, HR operations, and compliance.

### Our Three Core Services:

#### 1. Basic Payroll Services

We run your payroll correctly and compliantly every month. We handle the full payroll cycle—gross to net salary, tax and statutory calculations, payslips, and coordination with your CA or statutory consultants. For Indian companies and foreign companies that only need payroll support.

#### 2. HR Operations & Payroll Management

We become your extended HR team—managing employees from joining to exit. Everything in Basic Payroll Services, plus onboarding, offer letters, attendance & leave, lifecycle management, exit processing, and statutory record maintenance. For companies that want to fully outsource HR operations along with payroll.

#### 3. Global Client & International Workforce Management

We help foreign companies manage employees in India without setting up an entity. Payroll, compliance, employment documentation, HR operations for remote teams, monthly reporting, and advisory on India hiring models—EOR-style and non-EOR. For overseas companies hiring or managing Indian staff.

### In Simple Words

**Basic Payroll** → Salary processing only. **HR Operations** → Payroll + full employee lifecycle. **Global Workforce** → Payroll + HR + cross-border coordination. Clients can start small and upgrade as they grow.

# Our Core Services

## Three Services, One Partner: Payroll, HR & Global Workforce

Sevendyne offers three services designed to meet different business needs. Payroll, HR Operations, and Global Workforce Management—nothing more, nothing less. Contact us for transparent pricing and a solution that fits your team size.

### 1. Basic Payroll Services

We run your payroll correctly and compliantly every month.

#### What this service does

We handle the full monthly payroll cycle—from gross salary to net take-home—including all tax and statutory calculations, payslips, and coordination with your CA or statutory consultants.

You get a clear monthly checklist, standard cut-off dates, and ready-to-file summaries, so payroll stops being a last-minute scramble and becomes a predictable routine.

#### What happens in real life

- Company shares employee salary details and any monthly changes
- Sevendyne calculates gross, deductions, and net salary
- Statutory items (PF, ESI, Professional Tax, TDS) are calculated and summarised
- Payslips are generated for all employees
- Monthly payroll reports are shared with management
- PF / ESI / PT / TDS are coordinated with your CA / statutory consultants
- Any edge cases or corrections are documented and carried into the next cycle

#### Who needs this

- Small and mid-sized companies
- Companies without a dedicated payroll specialist
- Teams that want payroll done correctly and on time, every month

If payroll is currently handled by a founder, accountant, or office admin on the side, this service takes that workload off their plate.

What problem it solves: “We don’t want payroll mistakes, penalties, or internal confusion.” Sevendyne removes the risk of miscalculation, missed deadlines, and ad-hoc spreadsheets by running a predictable, fully documented payroll process every month.

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## 2. HR Operations & Payroll Management

We become your extended HR team—from joining to exit.

### What this service does

We act as your company's HR operations desk—handling day-to-day HR and payroll work so founders, managers, and finance teams don't get pulled into routine HR issues.

Instead of building internal HR processes from scratch, you plug into Sevendyne's ready framework for documentation, approvals, and communication between management and employees.

### What happens in real life

- New employees are onboarded with offer letters and joining documents
- Attendance and leave data is collected, checked, and kept ready for payroll
- Payroll runs smoothly every month on top of Basic Payroll Services
- Employee HR and payroll queries are coordinated and resolved
- Resignations and exits are processed with proper documentation
- HR and statutory records are maintained in an organised way
- Management receives periodic updates on people changes and open HR items

### Who needs this

- Growing companies adding new employees regularly
- Startups without an internal HR team
- Companies that don't want to hire a full HR function in-house

If HR work currently depends on one or two over-stretched people, this service brings structure and continuity without needing a full internal department.

What problem it solves: "We want to focus on business, not daily HR issues." Sevendyne keeps the day-to-day people operations running—onboarding, attendance, documentation, exits—so management can focus on revenue, customers, and strategy.

### 3. Global Client & International Workforce Management

We help foreign companies manage employees in India without setting up an entity.

#### What this service does

We become your local payroll and HR operations partner in India. You manage the work; we handle Indian employment, payroll, and compliance under local laws.

This gives you a single point of contact for everything related to Indian employees—contracts, payslips, statutory filings, and day-to-day HR coordination—while your core team stays in your home country.

#### What happens in real life

- Foreign company identifies and hires Indian staff (or we coordinate hiring with you)
- Sevendyne manages Indian employment documentation and onboarding
- Monthly payroll is processed for all Indian employees
- Indian tax and statutory compliance is coordinated and monitored
- HR operations for the remote team are handled locally in India
- Monthly payroll and compliance reports are shared with the foreign client
- Engagement can be EOR-style or non-EOR, depending on your structure
- Issues are escalated through a clear, agreed communication channel and SLA

#### Who needs this

- Foreign startups building a tech or operations team in India
- Overseas companies hiring individual contributors or small squads in India
- Companies with remote Indian employees but no Indian legal entity

If you want India talent but don't want to navigate Indian labour law, payroll rules, or entity setup, this service is designed for you.

What problem it solves: "We want to hire in India without legal and payroll risk." Sevendyne lets you operate in India with confidence—payroll, HR, and compliance are handled locally, while you stay focused on delivery, product, and customers.

#### How these 3 services connect

**Basic Payroll** → Salary processing only. **HR Operations** → Payroll + full employee lifecycle. **Global Workforce** → Payroll + HR + cross-border coordination. Clients can start small and upgrade later as they grow.

**All services include:** Secure data handling, clear documentation, and regular reporting. Contact us for pricing and a tailored proposal.

# Why Sevendyne

## Recurring services, long-term relationships, and operational stability

### Recurring Revenue Model

Payroll and HR services are ongoing engagements. We are built for long-term client relationships, not one-off projects.

### Local & International Expertise

We serve Indian companies and foreign companies hiring in India. Same standards of compliance and operational reliability.

### Trust & Compliance

Statutory coordination, PF/ESI/PT filings, and CA liaison handled with care. Compliance and audit readiness are standard.

### Operational Stability

Predictable processes, clear documentation, and dedicated support. Enterprise-friendly without hype.

## Our Portfolio

### Teams Deployed, Employees Managed, Retention Rates

Our portfolio showcases our technology workforce and payroll operations: teams deployed for global clients, number of employees managed, client locations served, and retention rates. We recruit, onboard, manage, and pay technology professionals, ensuring continuity, compliance, and delivery.

#### 20+ Employees Managed

Active payroll and HR operations

#### 10+ Teams Deployed

Dedicated teams for global clients

#### 85%+ Retention Rate

Long-term client relationships

### Payroll Staffing Projects

Teams hired, built, and managed on our payroll, working full-time for clients across various projects and industries.

#### UK Engineering Company (2019-2024)

**5-year engagement:** Built and managed team of PLC SCADA and SolidWorks engineers for an engineering company in UK. Handled HR, payroll, and compliance operations for around 5 years.

- PLC SCADA and SolidWorks engineering expertise
- Team building and recruitment
- Complete HR and payroll management
- Tax and compliance handling

## German Navigation Company (2022-2023)

**2-year engagement:** Hired C++ experts for a German navigation company building navigation systems. Managed HR, payroll, and compliance for the engagement.

- C++ expert recruitment and placement
- Navigation systems development team
- HR and payroll compliance management
- 2-year engagement support

## CSR Informatics (2022-Present)

**Ongoing engagement:** Ongoing staffing and payroll management for CSR Informatics engineering teams. Continuous support for HR, payroll, and compliance.

- Ongoing team management
- Engineering team support
- Payroll and compliance services
- Active engagement since 2022

## Quantyf Germany (2024-Present)

**Active engagement:** Hiring Python experts for Quantyf Germany data analytics solutions. Managing HR, payroll, and compliance for the team.

- Python expert recruitment
- Data analytics solutions development
- HR and payroll compliance
- Active engagement since 2024

# Our Commitment

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## Core Values That Drive Everything We Do

### Reliability

Consistent, timely delivery of all services. We understand that payroll and compliance deadlines are non-negotiable, and we commit to meeting them every single time.

### Transparency

Clear communication, transparent pricing, and honest reporting. You always know what you're paying for and what to expect.

### Scalable Solutions

Whether you're a startup with 5 employees or an enterprise with 500+, our solutions scale seamlessly with your business growth.

### Partnership Approach

We don't just provide services—we become an extension of your team, understanding your business needs and delivering solutions that align with your goals.

### Continuous Improvement

We stay updated with the latest regulations, technologies, and best practices to ensure you always receive cutting-edge solutions.

# Contact Us

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## Let's Start a Conversation

**Ready to streamline your payroll and workforce operations?**

Get in touch with us today for a free consultation and customized solution proposal.

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## Quick Connect

**Contact Form:** [sevendyne.com/contact](https://sevendyne.com/contact)

**Schedule a Call:** [calendly.com/sevendyne/30min](https://calendly.com/sevendyne/30min)

## Schedule a Free Consultation

Book a 30-minute consultation to discuss your payroll and workforce management needs. We'll provide:

- Needs assessment
- Customized solution recommendations
- Transparent pricing
- Implementation timeline

**Book Now:** [calendly.com/sevendyne/30min](https://calendly.com/sevendyne/30min)

## Sevendyne Consultancy Services LLP

Empowering Your Business, One Payroll at a Time

This brochure is for informational purposes. Package pricing and features are indicative and subject to customization based on specific client requirements. Contact us for detailed proposals.

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